

CURRICULUM VITAE

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MR TY SOVANNARY

PROFESSIONAL SUMMARY

I have professional experience and expertise of more than 15 years in the field of programme/project management, child rights situation analysis, child rights monitoring and advocacy, child participation and child protection programming and application, and capacity building.

AREAS OF EXPERTISE

- Rights based approach and child rights programming
- Child Rights: Child Rights Situation analysis, Child rights policy, child budgeting, child rights monitoring and child rights mainstreaming in other development sectors
- Child Protection: Community Based Child Protection mechanism, gender transformative child protection programming, child protection system strengthening including child trafficking and migration, child sex tourism and CSEC, child protection in emergencies and child safeguarding policy application
- Child Participation: Citizenship rights of children, Child Participation in decision making process at different levels and child participation in project cycles, child participation in action research, child participation in their own protection, child club establishment and capacity building, most vulnerable children's participation.
- Decentralisation and De-concentration: Child Rights Governance, Child Rights in Decentralisation, Child Rights in Social Accountability.
- Child Rights in Education System: Integration child rights in school curriculum, child rights manual for teachers and students, child protection policy in schools, student council functionality.
- Evidence based advocacy, influencing and Participatory Action Research with Children
- Government and NGOs Institutional Development and capacity building
- Program Development Management including staff management and Monitoring and Evaluation management
- Solid understanding of gender and LGBTIQ+ issues

EDUCATION QUALIFICATIONS

2004-2006 National University of Management (NUM), Cambodia
Master's Degree in Business Administration (MBA) in General Management
1997-2001 Royal University of Phnom Penh, Cambodia
Bachelor's Degree in Mathematics Science

EXPERIENCE IN COUNTRY

- 2001 Data collector for project evaluation of Krousar Yeung Organization
- 2003-2006 Technical support for national child rights manual, child participation manual and children and young people newsletters for Child Rights Foundation in cooperation with Ministry of Education, Youth and Sports
- 2007-2008 Behavior Change Message and Tour operator capacity building on child sex tourism prevention and response of World Vision Cambodia and Ministry of Tourism
- 2008-2009 Technical inputs for the development of 10 years National Program for Sub National Democratic Development as a member of the Working Group for Partnership and Decentralization (WGPD)
- 2011 Technical support for Technical Working group to develop first strategic plan for 2011-2013 with the Cambodia National Council for Children
- 2012-2015 Technical support to partner (Child Rights Foundation) to work with the Ministry of Education, Youth and Sports to integrate child rights in primary and lower secondary curriculum.

- 2014 Technical support for Technical Working group to develop National Plan of Action for Children 2016-2018 with Cambodia National Council for Children
- 2014-2016 Technical support to the Cambodia National Council for Children to develop institutional capacity plan and the capacity building to its secretariat general officials based on the plan.
- 2015-2016 Technical support for Technical Working group to develop Child Protection Policy in Schools with Ministry of Education, Youth and Sports
- 2016 Advisor for consultant team to develop child rights in development sector training manual for Cambodia National Council for Children
- 2016 Capacity Building to Auscam Freedom Project organization staff on child participation and how to establish child clubs.
- 2016 Internal Gender assessment in Community Based Child Protection Mechanism in Plan International
- 2016-2019 Technical support for Technical Working group to develop National Policy on Child Protection System with Cambodia National Council for Children
- 2017-2019 Technical support to partners and Police Academy of Cambodia to develop child friendly police manual and how to integrate in the curriculum for bachelor degree and special course of the Police Academy of Cambodia
- 2017-2018 Capacity Building on child protection and child safeguarding policy for teachers of the Gecko o International School and the Ilead International School.
- 2018-2019 Internal Mid-term review of child protection program strategy of Plan International Cambodia.
- 2019 Review and improvement of child protection policy of Khmer Community Development organization and build capacity on the policy to their staff.

REGIONAL AND INTERNATIONAL EXPERIENCE

- 2004: Youth Facilitator of the child participation workshop for delegates attending the regional mid term Conference on Human Trafficking in Bangkok after International Conference in Yokohama
- 2009: Regional network to develop the ASEAN Committee for Protection of Children and Women's Rights (ACWC) and ASEAN People Forum position papers
- 2010-2012: Global network on Child Rights Governance to develop strategy on child rights government of Save the Children International
- 2011 and 2014: Provide technical support to NGOs and children and youth for participation in pre-session on UNCRC with UN Committee on the Rights of the Child in Geneva
- 2014 and 2018: Developed and implementing a joint proposal between Cambodia and Thailand Plan office for migration and social protection of children and global project of Plan International including Plan Sweden and Finland and be a member of leadership team of the project.
- 2012-2016: Focal point of the Regional Advocacy Initiative and Civil Society Strengthening project of Plan International.
- 2012-2017: Joint with Asia Regional Network to develop regional manual on Community Based Child protection mechanism (step by step), child participation in their own protection (sticks and stones), Child Sensitive Reporting Mechanism, research on effectiveness of community based child protection mechanism, and Civil Society Strengthening initiative.
- 2016: Joint for ASEAN baseline study on child protection system and the performance standards for child protection system for ASEAN.
- 2010 and 2018: Leading and providing support in child led reports on the implementation of UNCRC in Cambodia and children participation in the pre-session at UN Committee on the Rights of the Child in Geneva.
- 2017-2019: Core Group of LEAD global network of Plan International named Children and Young People as Drivers of Change.

PROFESSIONAL EXPERIENCE

March 2012- June 2019 Country Child Rights/Child Protection Specialist of Plan International

Key Responsibilities

- Led and managed the child rights/child protection program (including Commercial Sexual Exploitation on Children, Child Trafficking and Migration) of Plan International with 7 staff and 8 partners and almost 2 million USD a year.
- Developed concept notes/proposals or programme designs for Child Rights/Child Protection section in alignment with Plan International strategies and donors' requirements such as SIDA, EU, DFAT, USAID, NORAD.
- Develop Child Rights/Child Protection strategy, guidelines, training tools, M&E tools, communication messages and other technical guidelines to integrate and apply child rights, gender based violence, child and youth participation, gender and inclusion, child protection in all stages of the project cycles in Plan Cambodia and involve in the development of Child Rights Situation Analysis and Country Strategic Plan.
- Provided technical advice for program team and partners on child rights approach, gender responsive child protection program, child participation guideline and child protections policy to enhance their capacity for application of the sector in their project management and implementation.
- Built Capacity to NGO partners and technical support to NGO networks (NGO coalition on the rights of the child and Cambodia Acts) and coordinate with child protection organization forum and advocacy forum to work together.
- Coordinated and provided technical efforts with International NGOS such as Save the Children, Child Fund, World Vision, Friends International, UNICEF, IOM for the national joint research and advocacy on child protection system, child protection guidebook for Commune Committee for Women and Children, child protection policy in schools, Safe migration manual, child sex tourism messages.
- Coordinated with consultants for the studies, researches and evaluation of the child rights and child protection project and related child protection agendas such as studies on gender analysis in community groups, study on psycho-social impact of children left behind from migration, comparative study on social protection services and the actual need of migrant workers, outcome monitoring study for child rights mainstreaming in school, capacity gap analysis for commune committee for women and children for child protection, child protection mechanism and service mapping etc.
- Provided technical support on child protection in emergencies to Emergency response in Stung Treng of Cambodia and in Marawi of Philippines and moderator for the group discussion seminar of 3rd generation trainee group in the child protection in emergencies professional development program.
- Provided technical support and monitor to Education, Health, Livelihood, Nutrition, WASH and Emergency Response programs on child protection and child participation application.
- Played role as national child safeguarding policy focal point for Cambodia Office.

July 2008-March 2012 Child Rights Governance Program Manager of Save the Children

Key Responsibilities

- Led and managed the child rights governance program with 3 partners.
- Developed the Child Rights Governance Strategy and participated in the development of Child Rights Situation Analysis and Country Strategic Plan.
- Responsibility for proposal development/management working closely with the Grants section.
- Identified and responded to national and international advocacy linkages, which will facilitate in achieving the objectives based on the plan
- Ensured that Child Rights Governance program experience is well documented and is given recognition at national and international meetings, workshops and at donor networks/forums
- Made sure child rights and child participation, children's citizenship rights are integrated and applied into all Save the Children programs through technical advice and support.
- Coordinated with the consultant for the Child Rights Situation analysis in the organization and also Child Rights Governance project research and evaluation.
- Coordinate regular meetings with UNICEF, Plan International, World Vision Cambodia for joint advocacy at national level and cooperation.

- Provide technical support to NGO coalition on the Rights of the child to strengthen member organization on child rights monitoring and advocacy.

January 2007 - June 2008 Project Manager on Child Sex Tourism Prevention (CSTP) in Peace and Justice Program

World Vision Cambodia

Key Responsibilities

- Lead and supervised 5 project staff in the program planning, implementation, budgeting and reporting and proposal development.
- Advocated to some Asian Ambassadors to prevent child sex tourism from their citizens when visiting Cambodia and advocated to Ministry of Tourism to produce relevant Prakas and approve advocacy materials for tourists.
- Worked with Ministry of Tourism to develop guidelines/policies and trainings to tourist operators related child sex tourism.
- Monitored and built capacity for staff and project partners to implement the project effectively
- Ensured the behavior change message on children's rights, sexual exploitation, child sex tourism issues clear and accessible to tourists, Provincial Government officials and the private sectors in tourism industry.
- Representative of World Vision for the Government and NGOs forums or networks related to child sex tourism

November 2003 – December 2006 Project Officer on Children's Participation in the Media and Children and Youth Empowerment of Child Rights Foundation

Key Responsibilities

- Led and managed the project planning, implementation, budgeting and reporting
- Facilitated and coordinated children and young people group network, Cambodian Children and Young People Movement for Child Rights (CCYMCR)
- Advocated for children's participation with Government officials, NGOs and children
- Monitored the implementation of children's rights by coordinating research and the production of a children's report on children's rights implementation in Cambodia
- Promoted children's participation in the media through information collection, children's views and child friendly newsletter development.
- Built capacity for children and young people organization on children's rights, children's participation, advocacy and relevant skills for their group development.
- Provided Technical support for the child rights manual and child participation manual in cooperation with Ministry of Education, Youth and Sports.
- Developed child friendly child rights booklet, guidebooks on child rights monitoring and child rights promotion for children and youth peoples in participatory approach.

RELEVANT TRAINING ATTENDED

Training in Country

- Trained on Program Influencing and Quality by Plan International
- Trained on Integrated Marketing Communications/Communication for Behavioural Impact (IMC/COMBI) conducted by Plan International with an international expert from New York University.
- Training online certified on how to work with children and Child Centred Community Development approach with Plan Academy in Plan International.
- DRR and Emergency training by Plan International.
- Monitoring and Evaluation Training facilitated by Save the Children staff from Regional Office
- Child Rights Programming and Rights Based Approach training facilitated by foreign expert in Save the Children.
- Management Development Program training facilitated by Save the Children UK staff.
- Child Participation and citizenship rights of children trainings facilitated by foreign experts.

Training outside Country

- Training on Gender and “Adolescents in All Their Diversity - Strengthening our Understanding of Sexual Orientation, Gender Identity and Expression, and Sex Characteristics (SOGIESC) by regional office of Plan International
- Training program on Child Protection in Emergency Professional Development by Save the Children International
- Training on Advanced Gender Equality and Champion of Change in Bangkok organised by Plan International Regional Office
- Training on Case Management skills in Bangkok conducted by Plan International regional office and facilitated by expertise.
- Training on regional manual on Community Based Child Protection Mechanism (Step by Step) and Child Participation in their own protection (Sticks and Stones) in Bangkok by Plan International Regional advisor and expert.
- Training on Child Protection in Emergency situation conducted by Global Protection Cluster in Nairobi, Kenya.
- Training on Investing in Children and Child Budgeting from Save the Children expert in Nepal.
- Advocacy trainings facilitated by national and international experts in Save the Children in Norway.

LANGUAGES

Khmer	Native
English	Upper Intermediate
French	Lower Intermediate

KEY PRODUCTIONS SUPERVISED/PARTICIPATED IN NATIONAL AND INTERNATIONAL LEVELS

- 2002-2005 Children and youth friendly newsletters on child rights, Child Friendly booklet on the Convention on the Rights of the Child, guidebook on child rights promotion and monitoring for children and youth, child rights manual, child participation manual with Ministry of Education, Youth and Sports of the Child Rights Foundation
- 2007-2018 Behaviour Change Message development on child sex tourism prevention of World Vision Cambodia in cooperation with Ministry of Tourism
- 2010 Global Child Rights Governance strategy of Save the Children
- 2011 Global Child Participation Monitoring tool of joint force of International NGOs
- 2012-2017 Regional Practical standards on child clubs, Child Participation in their own protection training manual (sticks and stones), community based child protection mechanism guide (step by step), Regional Comparative Study on Community Based Child Protection Mechanisms of Plan International regional office
- 2013-2019 Child Participation guideline in project cycle, child protection risk management guide, training manuals on child protection mechanism and violence against children, gender analysis in functionality of community-based child protection mechanism, child clubs and parents/caregiver groups, child protection country strategy and influencing strategy of Plan International in Cambodia
- 2012-2015 National Child Participation Guideline and child rights manual, National Plan for Child Development 2016-2018, draft of sub degree on child protection and its code of conduct of the Cambodia National Council for Children
- 2015 Guidebook for Gender and Child Sensitive reporting mechanism of Child Helplines Cambodia
- 2017 Community Legal Counsellor guidebook of Legal Aids of Cambodia
- 2017-2019 Child Friendly Policy Manual and Teacher guidebook for Policy Academy of Cambodia in joint efforts with local NGOs
- 2018-2019 Safe Migration Manual of Cambodia Acts in cooperation with Ministry of Social Affairs, Veterans and Youth Rehabilitation
- 2018-2019 Global Theory of Change of LEAD: Girls, Boys and youth as Active Drivers of Change, its result matrix, practical standard and Pathway for partnership with

youth led organisations.